



**SALARY
SURVEY 2021
CYPRUS**

Intro

Being one of the most established and leading recruitment agencies in Cyprus, GRS Recruitment have interviewed and successfully placed thousands of professional employees across multiple sectors and jobs over the last 15 years. With our wealth of market knowledge, we have created a comprehensive guide on salaries offered in the Cyprus markets. Whether you are an employer looking to benchmark your current salary packages or an employee investigating what your market value is, you will find the GRS Salary Survey to be an invaluable resource and point of reference.

The Salary Survey data reflects low, high and median salary for each specific position based on current salaries being paid in Cyprus and is free of charge.

For a more specific, in-depth and bespoke Salary Benchmarking exercise please contact us at info@grsrecruitment.com

JOB TITLE	LOW	MID	HIGH
Management			
CEO	60,000	100,000	150,000
Executive Director	60,000	100,000	140,000
CFO	50,000	80,000	110,000
Accounting & Finance			
Financial Controller	45,000	57,000	70,000
Finance Manager/Senior Accountant	40,000	45,000	70,000
Accountant/Auditor (Qualified)	30,000	38,000	45,000
Accountant/Auditor (Part Qualified or QBE)	20,000	26,000	32,000
Account Assistant	15,000	20,000	24,000
HR Department			
Head of HR / Group of HRM	60,000	80,000	120,000
HR Manager	35,000	50,000	65,000
HR Executive	16,000	20,000	24,000
Legal Department			
Head of Legal / Group Legal Head	60,000	90,000	130,000
Legal Advisor (Qualified Lawyer)	20,000	37,500	55,000
Legal Assistant / Paralegal / None Qualified Lawyer	15,000	18,000	22,000
Compliance, Anti-Money Laundering (AML), Counter- Terrorist Financing (CTF)			
Head of Compliance	50,000	62,500	75,000
Compliance/AM/CTF/Manager	40,000	45,000	50,000
Compliance/AM/CTF/ Officer	25,000	32,000	40,000
Dealing Room			
Chief Dealer	44,000	52,000	60,000
Dealer	24,000	33,000	42,000
Junior Dealer	17,000	19,500	22,000
IT Development			
Head of IT/ CTO	50,000	70,000	120,000
IT Manager/ Development Manager	40,000	60,000	80,000
Quality Assurance (QA) / Tester	24,000	32,000	45,000
IT Technician	18,000	24,000	30,000
Developer	25,000	40,000	65,000
Marketing Department			
Head of Marketing	40,000	50,000	70,000
Marketing Officer	24,000	28,000	35,000
Digital Marketing Specialist (Social, PPC/SEO)	24,000	32,000	40,000
Marketing Executive	15,000	19,000	24,000
Sales Department			
Head of Sales	40,000	58,000	75,000
FX Sales	18,000	22,000	30,000
Sales Executive (Industries other than FX/Fintech)	14,000	18,000	22,000
Administration			
Office Manager/ Personal Assistant	16,000	25,000	36,000
Administator/ Receptionist	15,000	18,000	24,000
Corporate Administrator	22,000	30,000	40,000
Graphic Designer	20,000	35,000	40,000

Note: The above data is based on permanent job placements made by GRS in Cyprus.

*Salaries in the current market could be subject to change due to the economic effect of COVID-19

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