

We aim to ensure that the delivery of our HR Outsourcing and Advisory Service to Clients is accurate, compliant, efficient, timely and cost-effective, and that human resource data is managed professionally.

Our HR Consultant(s) can work with Clients either face to face, remotely, or on Client premises providing advice and support in the following areas:

Source & Select	Reward & Retain	Learn, Develop & Connect	Redeploy & Retire	HR Products & Services
<ul style="list-style-type: none"> <li>• Develop talent acquisition (resourcing) &amp; talent management strategy and plans</li> <li>• Deliver talent acquisition (resourcing) &amp; talent management plans</li> <li>• Assessment and selection including occupational and personality testing</li> <li>• Integration (Induction)</li> </ul>	<ul style="list-style-type: none"> <li>• Identify requirements and develop strategy</li> <li>• Diversity and compliance</li> <li>• Implement pay and reward practice</li> <li>• Communication and performance culture</li> <li>• Research and measure employee engagement</li> <li>• Develop and embed employee engagement interventions</li> <li>• Develop employee relations strategy, policy and practice</li> <li>• Conflict management</li> <li>• Performance culture</li> </ul>	<ul style="list-style-type: none"> <li>• Develop learning and strategy plans</li> <li>• Design solutions</li> <li>• Delivery of trainings and seminars</li> <li>• Leadership development</li> <li>• Talent management</li> <li>• Evaluating learning impact</li> <li>• Networking events</li> </ul>	<ul style="list-style-type: none"> <li>• Assess Client organisation design needs and operating model</li> <li>• Define</li> <li>• Design</li> <li>• Deliver</li> <li>• Define strategy for organisational development</li> <li>• Assess organisational capability</li> <li>• Build organisation design interventions</li> <li>• Manage change</li> <li>• Exit – Redundancy or individual severance programmes</li> <li>• Outplacement Services</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge management</li> <li>• Employment guides</li> <li>• Checklists</li> <li>• Personnel Documentation</li> <li>• Bronze, Silver and Gold HR Product Package Offers</li> <li>• HR Policies</li> <li>• Retained HR Advisory Service (in person, by phone or email)</li> </ul>

## Contact GRS HR

TEL: +357 25342720  
EMAIL: [hr@grsrecruitment.com](mailto:hr@grsrecruitment.com)

**LIMASSOL, CYPRUS**  
Agathangelou Business Centre,  
101 Gladstonos Street  
Limassol CY-3032

TEL: +357 25 342 720  
FAX: +357 25 342 718  
EMAIL: [limassol@grsrecruitment.com](mailto:limassol@grsrecruitment.com)

**NICOSIA, CYPRUS**  
Clarion House  
25 Aphrodite Street  
Nicosia CY-1060

TEL: +357 22 769 369  
FAX: +357 25 342 718  
EMAIL: [nicosia@grsrecruitment.com](mailto:nicosia@grsrecruitment.com)

**MALTA**  
5<sup>th</sup> Floor, 115A  
Msida Valley Road  
Birkirkara BKR 9024

TEL: +356 21 240 150  
EMAIL: [malta@grsrecruitment.com](mailto:malta@grsrecruitment.com)